



The Future of Work in the Arts, Media & Entertainment Sector
Meeting the Challenge of Atypical Working
Brussels, 8th - 9th September 2016



With the kind support of:

Day 1: 8th September 2016, European Parliament, Room 4Q2-JAN

Words of Welcome from Hosting MEP Agnes Jongerius, S&D Group

9.30 – 11.00: Panel: How can the EU Tackle Atypical Working?

This panel will look at ways forward to tackle the challenges thrown up by atypical working: the insecurity and precarity it may generate; the exclusion from social security; the weakening of social and labour rights. How can these issues be addressed at European Level. Will the ongoing consultation on the A European Pillar of Social Rights point to a way forward?

Moderator: Dearbhal Murphy, Deputy General Secretary, FIA

- **Mairead McGuinness, Vice-President of the European Parliament (Video Message)**
- **Agnes Jongerius, MEP**
- **Neoklis Sylikiotis, MEP**
- **Muriel Guin, Head of Labour Law Unit, DG EMPL, European Commission**
- **Johannes Studinger, Head of UNI-MEI**

Open Debate with the Floor

Coffee Break: 11.00 – 11.30

11.30 – 13.00: Panel: European Competition Rules and Collective Bargaining

This panel will tackle the thorny topic of the impact of European Competition Rules on collective bargaining. Since the Allonby judgment of the European Court of Justice, it has been clear that collective bargaining falls outside of competition rules. Yet in practice, established agreements and collective bargaining relationships are being challenged on the ground of competition rules, due to the self-employed status of the workers involved. There is a profound clash between fundamental rights and economic freedoms that urgently needs to be addressed.

Moderator: Esther Lynch, Confederal Secretary, ETUC

- **Joachim Schuster, MEP**
- **Karen Curtis, Deputy Director, Labour Standards Office, International Labour Organisation**
- **Seamus Dooley EFJ/ NUJ**
- **Tobias Maass DG COMP, European Commission**

Open Debate with the Floor

Transfer of Delegates to Economic & Social Committee (EESC) Building, 2 Rue Van Maerlant, 1000 Brussels

13.15: Lunch Served in Front of Room VMA, EESC



Day 1: 8th September 2016, European Economic and Social Committee (EESC), Room VMA

14.30: Keynote Address on *The Changing Nature of Employment Relationships* by Kathleen Walker Shaw, GMB, Workers' Group EESC

14.45 – 16.00: Panel: Legal Approaches to Better Regulation of Atypical Working

This panel will seek to take stock of the legal approaches developed at different levels in order to protect the rights of workers in atypical working relationships, in particular as regards their fundamental rights to freedom of association and collective bargaining. From sectoral exemptions, to fundamental rights-based approaches: new legal approaches to this issue are taking shape.

Moderator: Ulf Oberg, Oberg & Associates

- Senator Ivana Bacik, Ireland
- John Hendy, Queen's Counsel, UK
- Valentin Döring, ver.di, Germany

Open Debate with the Floor

Coffee Break: 16.00 – 16.30

16.30 – 17.45: Panel: Practical Approaches to Tackling Bogus Self-Employment

Bogus Self-Employment has repeatedly been identified as a major issue in the Media, Arts and Entertainment sector, where it effectively deprives workers of their rights and creates the conditions for a race to the bottom in terms of labour standards. How to tackle this ambiguous, often hard-to-reach 'grey zone' of workers?

Moderator: Denys Fouqueray, SFA, France

- Nicola Countoris, University College London
- Mr. Pavol Kral, President of the Slovak Coalition for Cultural Diversity
- Lambert Kleinmann, Platform on Undeclared Work, European Commission

Open Debate with the Floor

17.45 – 18.15:

Launch of the 2016 Handbook: "Reaching Out to Atypical Workers in the Arts, Media & Entertainment Sector"

- Presentation by Project Consultant Pascale Charhon
- Address on behalf of FIM, FIA, UNI-MEI & EFJ by Richard Polacek, EURO-MEI

19.45 : *Group Assembly and Departure from Motel 1 Brussels*

20.00: *Group Dinner Restaurant Café Bota*



09.30: Keynote Address on *New Trade Union Strategies for New Forms of Employment* by Thiebaut Weber, Confederal Secretary, ETUC

9.45 – 10.45: Trade Union Discussion Session: What advocacy action on behalf of atypical workers?

Opening thoughts:

- Maurizio Feriand SLC-CGIL, Silvia Simoncini, NIDIL-CGIL
- Caspar de Kieffe, FNV-KIEM

10.45 – 11.45: Trade Union Discussion Session: What legal action for collective bargaining on behalf of Atypical Workers?

Opening thoughts:

- Seamus Dooley, NUJ/ EFJ
- Oliver Liang, ILO
- Barbara Surdykowska, NSZZ Solidarnosc

Coffee Break: 11.45 – 12.15

12.15 – 13.00: Trade Union Discussion Session: How to keep organising Atypical Workers?

Opening thoughts

- Louise Mc Mullan, Equity UK
- William Maunier, SNRT-CGT, President of EURO-MEI

13.00 – 13.15: Joint Conclusions on the Future Work of EAEA and EFJ in this area

- Thomas Dayan, Deputy General Secretary, FIM
- Yuklan Wong, Policy Officer, EFJ
- Thiebaut Weber, Confederal Secretary ETUC



